

RISHONA INTERNATIONAL LTD.
রিশোনা ইন্টারন্যাশনাল লিমিটেড

HRM & Overseas Employment Division



COMPANY ▶

◀ **PROFILE**



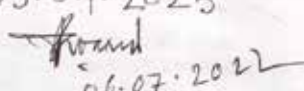
BANGLADESH GOVERNMENT APPROVED RECRUITING AGENCY
LICENSE NO. RL 2092 FOR OVERSEAS EMPLOYMENT VISA PROCESS.

RECRUITING LICENSE



Recruiting Agency License Issued by the Bureau Of Manpower, Employment And Training under Ministry of Expatriates' Welfare and Overseas Employment.



<p>২৬১৪ 2 2614 Licence Number : RL- 2092 Name of the Agency : RISHONA INTERNATIONAL LTD. Business Address : G1B, RASULVIEW TOWER, 65, MYMENSINGH LANE, BANGLA MOTOR DHAKA. Name of the Proprietor/ SAGAR MAHMUD Managing Partner/ PLOT NO-1897, RASULBAGH ROAD, NO-01, DONIA, KADOMTOLI, DHAKA-1236.</p>	<p>২৬১৪ 3 2614 RL- 2092 Specimen Signature   This licence is issued under Section 10 of the Employment Ordinance 2018 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued. The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason. Director General Bureau of Manpower, Employment and Training Government of the People's Republic of Bangladesh. Dated, Dhaka The <u>04</u> day of <u>07</u> 20<u>22</u></p>
<p>২৬১৪ 4 2614 RL- 2092 The licence is valid upto <u>03.07.2025</u>  <u>06.07.2022</u> Mohammad Mizanur Rahman Bhuiyan Deputy Secretary Director (Employment) Bureau of Manpower, Employment & Training, Dhaka.</p>	<p>২৬১৪ 5 2614 RL- 2092 RENEWAL</p>

Message from Managing Director



Sagar Mahmud
Managing Director
Rishona International Ltd

I would like to take this opportunity to introduce our agency Rishona International Ltd as an experienced, modern, efficient & front-line Overseas recruiting agency in Bangladesh. Our earnestness and ardent services blended with highest standard of professionalism has earned us much sought-after global appreciation, trust and poise.

Believing 'People is Resource', we have placed our entire vigor in mining the best out of the persons and infuse in them a sense of responsibility. As such we have established the South Asia's largest technical training and testing center to transform people into human resource. The result is an unmatched database of potential employees with outstanding technical know-how who are simply the best in the market.

Filling a vacancy in today's very competitive job market is not an easy task. Unless you are fully equipped with the appropriate competency, it would certainly be difficult to scout the right candidate aptly exacting your requirements. The result might mean tremendous wastage in terms of resources, i.e. time and money.

At Rishona International Ltd., we work not like an agency, we help the candidates to achieve their goal and assure that they will get the perfect job at abroad. Our passion is to match the right people at the right job which has helped us to amass over decade of successful stories in the human resource business.

I hope this informative brochure will help you obtain more information regarding our company and services.



ABOUT US ▲

Rishona International Ltd. is one of the leading government approved recruiting agent as well as complete overseas recruiting solutions company in Bangladesh with license no. RL-2092, registered under the ministry of expatriates' welfare & overseas employment which facilitates professionally managed outflow of work force from Bangladesh to overseas destinations. We are also member of Bangladesh association of international recruiting agencies (BAIRA).

Rishona International Ltd. is fully committed to the complete satisfaction of both, our prestigious clients as well as job seekers who are desirous for overseas employment with a right & a better secure future. We provide overseas placement for those looking forward to broaden their horizons and head for better career opportunities in the world. Apart from the head office in Dhaka, Bangladesh, we have a wide network of operation with branches in all major cities of Bangladesh and overseas.

Our vision is to lead in the creation and delivery of innovative workforce solutions and services that enable our clients to win in the changing world of work.

Our goal is to meet client's Human Resource needs completely by getting the perfect Employer-Employee fit and thereby the gap between the available talent pool in the market and the Dynamic Requirements of various companies in the Middle East.

WE HAVE 8 DIVISIONS TO SERVE OUR VALUABLE CLIENTS

- HRM & Overseas Employment
- Export-Import & Trading
- Engineering and Real Estate
- Logistics and Supply
- Aviation & Tourism
- Indenting
- Cargo and Transport
- IT & ITES.

OUR THOUGHTS & BELIVES



CLIENT IS OUR STRATEGIC PARTNER



HUMAN RESOURCE IS OUR CAPITAL



TIME & QUALITY SERVICE IS OUR COMMITMENT



WE BELIEVE CONTINUOUS INNOVATIONS



WE WANT TO RAISE TOGETHER



YES WE CAN

VISSION

OUR VISION IS TO LEAD IN THE CREATION AND DELIVERY OF INNOVATIVE WORKFORCE SOLUTIONS AND SERVICES THAT ENABLE OUR CLIENTS TO WIN IN THE CHANGING WORLD OF WORK.

MISSION

- o We are dedicated to uphold the principles of integrity, ethics, principles, values and honesty with our clients and candidates.
- o We seek to provide a human resource service which benefits both the employer and the employee; and to be a corporate recruiter who is reliable, honest and committed.
- o We see ourselves as being a premier global corporate manpower recruitment agency from Bangladesh.
- o We create a bridge for the rest of the world for a borderless search and placement business model where candidate scan be sourced and placed wherever the perfect employee-employer match is found globally.



QUALITY ASSURANCE

▫ Rishona International Ltd. Established in 2020 as Private Limited Company. We are highly committed to provide best services and meeting the expectations of our valued clients through foreign employment services by providing right candidates to right jobs.

▫ We are always committed to practice effective quality management system in our services following the guidelines, rules and regulations of Bureau of manpower, employment and training (BMET) Bangladesh.

Operated & Managed By: Business finance and administrative management experts/advisors/professionals from national leading organizations of Bangladesh.

▫ Working Experience: Comprehensive background in implementing and accomplishing company's mission by working at extensive level in senior management capacity for many years in the national and international organizations & overseas employment business fields.



OUR SPECIALITY

- **WELL EXPERIENCED SOURCING TEAM**
- **TRAINING CENTRE TO DEVELOP SKILLS**
- **FASTER PROCESSING & DEPLOYMENT.**
- **REASONABLE COST.**
- **QUALITY MANPOWER AS PER JOB DESCRIPTION.**
- **PROMPT COMMUNICATION & ACCURATE RECRUITMENT STATUS REPORT.**
- **OWN IATA APPROVED TRAVEL AGENCY FOR FASTER TICKET ARRANGEMENT.**

RECRUITMENT SOLUTIONS

Trust.

Dependability.

Expert & Experience Team.

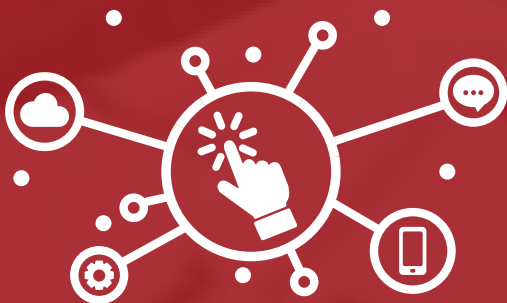
Passionate for Recruitment.



OUR SERVICES

GLOBAL EXECUTIVE SEARCH

Linking Rishona International
Ltd. Globally



Special Orientation & Skill Development Training
Language Training, Technical Training, Soft Skills Training

RECRUITMENT PROCESS FLOW CHART

STEP-1
CUSTOMER REQUIREMENTS



STEP-2
WORK ORDER CONFIRMATION
(ATTESTED DEMAND LETTER)

STEP-3
SOURCING



STEP-4
PRE-SELECTION & INTERVIEW
LINE UP

STEP-5
FINAL INTERVIEW



STEP-6
MEDICAL TEST FOR
SELECTED CANDIDATES

STEP-7
EMPLOYMENT OFFER
CONFIRMATION



STEP-8
VISA PROCESSING

STEP-9
IMMIGRATION CLEARANCE



STEP-10
PRE-DEPARTURE
ORIENTATION

STEP-11
DEPARTURE PROCESS



STEP-12
FOLLOW UP CANDIDATES &
ASSESSMENT AFTER DEPLOYMENT



OUR SPECIALIZATION

>>SKILLED TECHNICIANS<<



Salesmen –
Supermarkets.



Architects / Planners.



Junior Engineers /
Technicians in Engineering
technologies



Foremen; Electrical,
Mechanical and Civil.



Construction supervisors,
Overseers, Estimators



Electrician L.T. & H.T.
Mechanists, Turners,
Tool markers.



Carpenters;
Cabinet makers.



Steel fixers: Ridges



Mechanics: Heavy, Light
equipment, Air Conditioner,
Auto Electrician



Masons: Tile Fixers,
Plasters, Ceramics.



Plumbers: Pipe fitters.



Drivers: Heavy, Light,
Bulldozers, Shovel Crane,
Fork Lift.



Draftsmen: Electrical,
Mechanical, Civil



Hotel Personnel: Manager,
Chef, Receptionist,
Baker, Waiters



Steward and
Room Boy



Security Personnel,
Security guard.

OUR SPECIALIZATION

>>SEMI SKILLED<<



Electric Helpers



Mechanic helpers



Mason helpers, concrete mixer operators



Block makers, Helpers



Laundry / Washer men..



Trekker/ Loaders



Gardeners



Housekeepers



Steel fixers



Painter: wall



Maintenance Mechanics



Fitters



Laborers



Cleaners



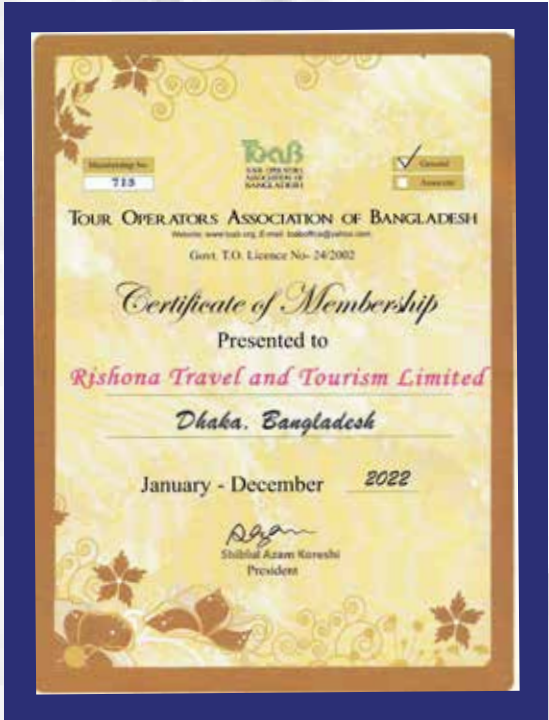
Sweepers



Janitors/care takers.



CERTIFICATES



PARTNERS AND SUBSIDIARIES



RISHONA TRAVEL & TOURISM LTD.



RISHONA TRADE & TECHNOLOGY LTD.



SOUQ BANGLADESH LTD.



RISHONA INTERNATIONAL LTD.

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www.rinternational.com.bd